

COVID - 19 Employment Law Practice Group



Rahman's Chambers is a full service & probably the largest law firm in Bangladesh serving from six locations nationwide. It is one of the leading law firms in Bangladesh. The Chambers has an outstanding reputation for delivering premium solution which is economic in commercial terms. The same is made possible by utilizing its resources i.e. experienced, specialised and highly educated senior lawyers, talented junior lawyers graduated from top law schools, excellent operational model, prestigious and valuable physical and online law report and journal, strong network and geographical locations etc. The firm has been consistently ranked by world's leading and highly reputed global directory Chambers and Partners in its Chambers Global guide for its international capability & Chambers Asia Pacific guide for its local and regional works. The Chambers is also recommended by its own clients and different persons and its achievements are also well documented. The firm is always in pursuit of excellency with room for more improvement.

Our lawyers are categorized by (a) Department (b) team and (c) location for the convenience of clients. A department is a specialized functional unit with special expertise or responsibility mostly relevant for client. On the other hand, a team is smaller group, compared to department, created mostly for internal purposes. A lawyer may have expertise suitable for more than one department hence his/her name are appearing in more than one department. However this is not the case in team. On the other hand, we often create practice group for niche practice area e.g. employment, M & A comprising lawyers from different departments, teams. Niche practice group often have non-lawyers as member e.g. consultant, paralegal and management staff.

OUR LAWYERS:



Mohammed Forrukh Rahman
Head of Chambers
Barrister - at -Law
LL.M.; PGDipLaw; PGCertLaw;
BVC; LLB (Lond); Fellow, Hong
Kong Institute of Arbitrators
(FHKIArb); Panel Arbitrator,
SAARC Arbitration Council;
MSIArb (Singapore), CEDR (UK)
Accredited Mediator; Advocate,
Supreme Court of Bangladesh.



Mohammad Golam Farid
Senior Associate
Advocate,
Supreme Court of
Bangladesh
LLB, M.S.S, B.S.S.



Mohammad Ahasan Uddin
Associate
Barrister-at-Law
LL.M (UK), LL.B
(University of London, UK)
Advocate,
Dhaka Judge Court.



Md. Tawhidul Hassan Associate
Master of Laws
(University of Malaya) Bachelor
of Laws
(International Islamic University
Malaysia)

Mr. Rahman has altogether 16 years' experience of working in the field of corporate & finance, shipping and dispute resolution. For the last 12 years, he leads the firm, Rahman's Chambers, and oversees all labour matters.

Mr. Rahman is now one of the leading practitioner in Bangladesh, ranked by Chambers Asia Pacific in the field of Corporate, Finance, Shipping and he is also ranked by Chambers Global for international works involving both contentions and non contentious matters.

Mr. Farid is a registered member of the Supreme Court Bar for more than 10 years and Dhaka Bar Association for more than 18 years.

Mr. Farid is a regular practitioner of labour matters with our 10 years of experience. He is a highly experienced and senior lawyer

Mr. Uddin has been with the firm for almost 2 years and he regularly appears before District court and Different tribunals in particular Labour Tribunals.

Mr. Hassan is experienced in Labour, Corporate & Investment related matters. He has been with the firm for almost 2 years and he regularly provides consultancy to clients on Employment matters.

Our Clients:

- Itochu Corporation, (Dhaka Liaison Office).
- The Westin, Dhaka
- Japan Bangladesh Expanding Company Ltd. (JBEC)
- Maruhisa Pacific Co. Ltd.
- How Are You Textile Industry Ltd.
- EXCEL Communications Ltd.
- Partners in Population and Development (PPD)
- International Potato Centre
- Dhaka Power Distribution Company Limited (DPDC)
- Pou Chen Group (Bangladesh Pou Hung Industrial Ltd)
- Bangladesh Power Development Board (BPDB)
- Roshawa Textiles Ltd
- Gili Limited, Bangladesh Liaison, Dhaka
- KB Foods Limited (Khan Bahadur Group)
- TBEA CO., LTD.
- Grameen Uniqlo Co. Limited
- Woolworths
- Bangladesh Bank
- Li & Fung



Mohammed Forrukh Rahman

Our key completed projects are as below:

- Advised Pouchen Group on COVID - 19 employment related matters.
- Advised Ralph Lauren on employment law matters.
- Advised and dealt with a complex dispute and claim involving accidental death of a worker of a Taiwanese client at a garments industry by taking steps as per labour law and before the labour court.
- Drafted HR policy for a major Danish garments sourcing company in Bangladesh.
- Advised Big W on HR & Labour compliance issues.
- Assisted a major Japanese client in reaching an out of court settlement in a complex litigation arising from labour disputes.
- Advised on several HR & labour compliance issues for Pouchen Group.
- Restructured of HR Policy of Pou Chen Group (Bangladesh Pou Hung Industrial Ltd) of KEPZ, Chittagong, Bangladesh.
- Restructured of HR Policy of Itochu Corporation, Representative Office, Dhaka
- Restructured of HR benefits of International Potato Center.
- Restructured of HR Policy of Uttara Foods & Feeds Pvt. Ltd. (Venky's) & successfully handled a number of labor disputes for Uttara Foods & Feeds Pvt. Ltd.
- Successfully handled a number of labor court cases for a leading garments company Roshawa Textiles Industries Ltd, How Are You Textiles Industries Ltd., and two leading Japanese garments having subsidiary in Bangladesh.
- Successfully completed conciliation with a worker of a multinational company in Bangladesh.
- Provided legal consultancy regarding Festival Bonus to Woolworths.
- Provided legal consultancy regarding Retrenchment to Li & Fung.
- Drafted employment agreement for a Major Chinese Construction Company.
- Successfully brought a proceeding in Labour Court on behalf of KB Foods Limited a subsidiary of Khan Bahadur Group.

"Additionally has a recognised practice in such areas as business formation, projects and energy, real estate and employment matters."

- Chambers & Partners, 2020

Mr. Mohammed Forrukh Rahman has been ranked (Band II) for Corporate & Finance.

"he is a knowledgeable and very co-operative person. I have discussed many issues with him and he gives me the right suggestions."

- Chambers & Partners, 2019

"Their response times are excellent and they make you feel generally very well informed."

- Chambers & Partners, 2018

Contact Us:

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